

Annual Report 2021-2022 (01/07/2021 to 30/06/2022)

Internal Complaints Committee (ICC)

Report by the Presiding Officer Smt. Sagarika Nandy Date: 10.07.2022

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015, the Internal Complaints Committee has been reconstituted in Deshabandhu Mahavidyalaya, Chittaranjan.

The members of the current committee are as follows.

1. Mrs. Sagarika Nandy, Assistant Professor of Mathematics	Presiding Officer
2. Mrs. Sanchita Hazra, Assistant Professor of Political Science	Member
3. Mrs. Mousumi Kundu, Assistant Professor of Chemistry	Member
4. Dr. Mukul Kamle, Assistant Professor of Geography	Member
5. Dr. Shrabani Basu, Assistant Professor of English	Member
6. Mrs. Shampa Banerjee Ganguly, Lady attendant	Member
7. Mrs. Falguni Karmakar, Social Worker	Member

I Cases/Issues

During the session 2021-2022, no cases received regarding sexual harassment of women employees and students in the institution.

II Activities

1.

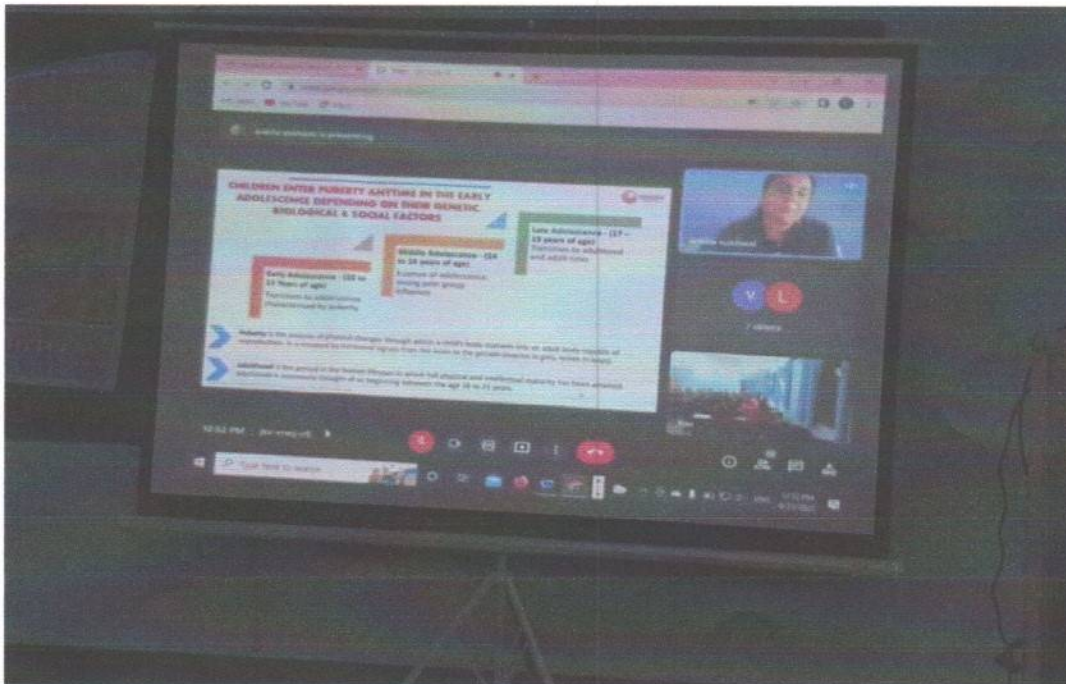
Internal Complaints committee in collaboration with IQAC celebrated International Women's Day on 8th March 2022. In compliance with the essence women's day objective of that year, the Institute organized awareness campaign on gender parity and "breaking the bias".

The chief speaker of the day was Dr. Amrita Banerjee, Assistant Professor of Political Science, Bidhan Chandra College. Along with Dr. Banerjee, Salanpur Panchayat Samiti Chairperson Ms. Falguni Karmakar and Deputy Chairperson Md. Armaan addressed the assembled audience. Eminent teacher and alumnus of the College Ms. Mahua Bardhan and the presiding personnel of the local Self-Help group Ms. Pushpa Das also delivered a few words of awareness and encouragement.



2.

On June 23, 2022 Deshabandhu Mahavidyalaya, Chittaranjan has hosted an awareness seminar on "Menstrual Health and Hygiene." The session was organized under the aegis of the Internal Quality Assurance Cell and the Internal Complaints Committee. Hosted online this program was a collaborative effort with Unicharm India Ltd. Ms. Ankita Sukhwal, a member of the collaborating organization addressed the female students and staff members of the College. Ms. Sukhwal was ably assisted by Ms. Vidya R. of the Global Hunt foundation, an associate of Unicharm. The event was eagerly participated by the female population of the College.



Beside the aforementioned activities, Internal Complaint Committee, Deshabandhu Mahavidyalaya, Chittaranjan continuously give efforts to maintain the harmony in the institute.

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[Signature]
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