

Annual Report 2019-2020 (01/07/2019 to 30/06/2020)

Internal Complaints Committee (ICC)

Report by the Presiding Officer Smt. Sagarika Nandy Date : 06.07, 2020

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015, the Internal Complaints Committee has been constituted in Deshabandhu Mahavidyalaya, Chittaranjan.

The members of the current committee are as follows.

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| 1. Mrs. Sagarika Nandy, Assistant Professor of Mathematics | Presiding Officer |
| 2. Mrs. Sanchita Hazra, Assistant Professor of Political Science | Member |
| 3. Mrs. Mousumi Kundu, Assistant Professor of Chemistry | Member |
| 4. Mrs. Shampa Banerjee Ganguly, Lady attendant | Member |
| 5. Mrs. Falguni Karmakar, Social Worker | Member |

Cases/Issues

During the session 2019-2020, no cases received regarding sexual harassment of women employees and students in the institution.

Activities

The ICC of the institute has performed different activities to raise awareness on sexual harassment in the campus.

Received
Sanku
Teacher-in-charge
Deshabandhu Mahavidyalaya
Chittaranjan

Sagarika Nandy
Presiding Officer

Presiding Officer
Internal Complaints Committee
Deshabandhu Mahavidyalaya
Chittaranjan
Paschim Bardhaman-713331
West Bengal