



DESHABANDHU MAHAVIDYALAYA, CHITTARANJAN

NAAC Accredited B + College

(Affiliated to Kazi Nazrul University)

Recognised Under Section 2(f) & 12(B) of UGC

P.O. – Chittaranjan, District – Paschim Bardhaman, West Bengal,

India, PIN – 713 331

Title of the Event: Leadership in Quality Management: Driving Faculty Excellence

No. of Registered Participants: 16

Mr. Debaprasad Mitra, Mr. Darpan Bhattacharyya, Mr. Tushar Kanti Ghosh, Mr. Atanu Chattopadhyay, Mr. Sushant Kumar Das, Mr. Samyabrati Sarkar, Dr. Koushik Kumar Hati, Mr. Sibaprasad Mondal, Mr. Biplab Chowdhury, Dr. Kalpana Pant, Mrs. Renu Ojha, Mrs. Sushmita Mishra Tewary, Dr. Abul Hossain, Dr. Mousumi Kundu, Dr. Sourav Mardanya, Mrs. Meghana Dutta Samanta

Date: April 2-6, 2024

Reports:

The five-day Management Development Program (MDP) on "Leadership in Quality Management: Driving Faculty Excellence," organized by the IQAC at Deshabandhu Mahavidyalaya Chittaranjan, began on April 2, 2024, at 11:00 am in Iswarchandra Vidyasagar Seminar Hall. The event saw staff, students, and educators from nearby institutions, with fifteen faculty members registered as participants. Dr. Tridib Santapa Kundu, Hon'ble Principal, and Dr. Prof. Asamanja Chattaraj, Dean of Commerce and Management, Kazi Nazrul University graced the inauguration. Dr. Kundu introduced the program with a session on leadership in quality management and its importance in academia.

The first day focused on understanding leadership in quality management. Dr. Chattaraj discussed the principles and significance of leadership in driving organizational excellence, supported by case studies. In the afternoon, participants explored leadership styles, identifying personal strengths and areas for development, followed by a group discussion.

On the second day, Dr. Parimalendu Ghosh, Dept. Of Management, KNU led a session on strategic planning for quality improvement, helping participants develop a roadmap. The afternoon session, focusing on change management and transformational leadership, emphasized strategies for overcoming resistance and communicating a vision for quality excellence. The third day focused on building high-performing team. Dr. Rahul Kumar GHosh, IIMS Kolkata highlighted creating a culture of collaboration and accountability, empowering faculty for quality initiatives. A group activity on building quality improvement teams was followed by a session on coaching and mentoring for faculty development.

On the fourth day, Dr. Koushik Hati, from the Department of Economics from Deshabandhu Mahavidyalaya, Chittaranjan introduced Quality Management Systems (QMS), covering principles, standards, and benefits in academia. Participants worked on designing a QMS framework. The afternoon session focused on leadership's role in QMS implementation and ensuring compliance, with case studies on successful implementations.

The final day began with Dr. Parimalendu Ghosh again discussing strategies for fostering continuous improvement, encouraging innovation, and monitoring quality performance. Participants developed action plans for sustaining improvement. In the afternoon, they reflected



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on the MDP experience, created personal action plans, and received certificates. The program concluded with networking and a vote of thanks by Dr. Apurbo Kumar Roy, IQAC Coordinator, acknowledging participants and contributors for their support.

Flyer:

**INTERNAL QUALITY ASSURANCE CELL
DESHABANDHU MAHAVIDYALAYA
ORGANIZES**

**Leadership in Quality Management:
Driving Faculty Excellence**

Week Long MDP
for
Teaching Staff

April 2-6, 2024

Mail iqac@dbmcrj.ac.in for registration



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Geo-tagged Photo




(Tridib Santapa Kundu)
Principal
Principal
Deshabandhu Mahavidyalaya
Chittaranjan