



# DESHABANDHU MAHAVIDYALAYA, CHITTARANJAN

NAAC Accredited B + College

(Affiliated to Kazi Nazrul University)

Recognised Under Section 2(f) & 12(B) of UGC

P.O. – Chittaranjan, District – Paschim Bardhaman, West Bengal,  
India, PIN – 713 331

## ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of Deshabandhu Mahavidyalaya, Chittaranjan. An annual gender sensitization action plan is developed to carry out a variety of gender sensitization activities on a regular basis.

**Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.**

### Annual Gender Sensitization Action Plan:

- To foster and promote a safe, secure, and healthy environment that supports gender equality and ensures respectful and dignified behaviour at all levels.
- To organize induction and orientation programs for students to enhance gender sensitization.
- To conduct awareness programs for female students on topics such as self-defense, female foeticide, and more.
- To encourage activities focused on health, cleanliness, personal hygiene, and nutrition.
- To organize workshops that help students handle critical situations with courage and presence of mind.
- To facilitate activities aimed at entrepreneurship development and career enhancement for students.
- To organize workshops on cybercrime, safety, and security, particularly for female students in various departments and girls' hostels.
- To provide guidance on financial investment for both students and staff.
- To establish and implement a Student Code of Conduct that promotes gender equality at the governance level.
- To offer regular problem-solving, counselling, and support through the Guardian Teacher Scheme.
- To encourage female students to participate in NSS and ensure equal participation in cultural activities.
- To follow “No Discrimination Policy” in all areas of academic and administrative matters.

  
(Tridib Santapa Kundu)  
Principal  
Deshabandhu Mahavidyalaya  
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## 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year:

**Name of the event/activity: Observance of International Women's Day on 06-03-2024**

### **Report:**

Deshabandhu Mahavidyalaya observed International Women's Day on March 6th, 2024, with a program aimed at highlighting the importance of empowering women and accelerating progress towards gender equality. Organized by the Internal Complaints Committee under the guidance of IQAC and in collaboration with Lions' Club, Rupnarayanpur, the event brought together esteemed guests, faculty members, and students to celebrate the achievements and contributions of women in society. The program was graced by the presence of Dr. Akanksha Bhaskar, IAS, CEO of Asansol Durgapur Development Authority, who served as the chief guest for the event. The program was initially conducted by Dr. Sraboni Basu, Assistant Professor in the Department of English. Later, the responsibility was handed over to Smt. Barnasree Biswas, Zonal Chairman of Lions' Club, Rupnarayanpur, and her team. The program commenced with an inaugural song performed by members of Lions' Club, setting a harmonious tone for the event. The dignitaries, including Dr. Bhaskar, Sri Ramesh Kumar Pandey, Sk Moinuddin, Dr. Nabarun, Advocate Horishankar, Principal Dr. Tridib Santapa Kundu, and Dr. Apurbo Kumar Roy, IQAC Coordinator and Associate Professor of the Philosophy Department, were felicitated by the organizing committee. The program began with an enlightening lecture by the honorable Principal, Dr. Tridib Santapa Kundu, followed by Dr. Roy, who provided valuable insights into the significance of International Women's Day and the theme of "Invest in Women: Accelerate Progress". Dr. Bhaskar delivered a captivating lecture, sharing her experiences and perspectives on women empowerment. Additionally, all other guests shared their views on the importance of Women's Day and the need to empower women in all spheres of life. Following the lectures, attendees were provided with refreshments generously by Lions' Club. A small cultural program was then presented by the talented students of Deshabandhu Mahavidyalaya, showcasing various artistic performances celebrating the spirit and achievements of women. Finally, Prof. Brojo Gopal Goswami, Associate Professor of the Philosophy Department, extended heartfelt gratitude to all participants, speakers, performers, and organizers for their invaluable contributions towards making the event a memorable and impactful one.

  
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**Observance of International Women's Day on 06-03-2024**

**Name of the event/activity: Yoga Seminar for Women Empowerment on 21-06-2024**

## Report:

Seminar on yoga for women empowerment was held on 21.06.2024 at the seminar hall. The persons to have spoken were Principal Dr. Tridib Santapa Kundu and Shri Subir Kr Roy. The speakers dealt with the health consciousness for women as a part of the greater women empowerment program. Twenty three women volunteers participated in the programme.



  
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Principal  
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